

IV. Investment Election Please invest the enclosed rollover check in the following manner. Allocations must be in increments of 1%. Make one of the two choices below.

- Please invest my eligible rollover money using my current fund allocations.
-OR-
 Choose new fund allocations for your rollover in the boxes below.

Target Retirement Funds If you choose this investment approach, you may want to consider investing 100% of your contributions in one Vanguard Target Retirement Fund.

Fund Code	Fund Name	Allocation	Fund Code	Fund Name	Allocation
001673	Vanguard Institutional Target Retirement Income Fund	<input type="text"/>	001668	Vanguard Institutional Target Retirement 2040 Fund	<input type="text"/>
001663	Vanguard Institutional Target Retirement 2015 Fund	<input type="text"/>	001669	Vanguard Institutional Target Retirement 2045 Fund	<input type="text"/>
001664	Vanguard Institutional Target Retirement 2020 Fund	<input type="text"/>	001670	Vanguard Institutional Target Retirement 2050 Fund	<input type="text"/>
001665	Vanguard Institutional Target Retirement 2025 Fund	<input type="text"/>	001671	Vanguard Institutional Target Retirement 2055 Fund	<input type="text"/>
001666	Vanguard Institutional Target Retirement 2030 Fund	<input type="text"/>	001672	Vanguard Institutional Target Retirement 2060 Fund	<input type="text"/>
001667	Vanguard Institutional Target Retirement 2035 Fund	<input type="text"/>	001792	Vanguard Institutional Target Retirement 2065 Fund	<input type="text"/>

Core Funds Or for the following list of funds, specify percentages in 1% increments.

Fund Code	Fund Name	Allocation	Fund Code	Fund Name	Allocation
000002	Vanguard Balanced Index Fund	<input type="text"/>	0000X9	Vanguard Mid-Cap Index Fund	<input type="text"/>
00001K	Vanguard LifeStrategy Growth Fund	<input type="text"/>	000040	Vanguard 500 Index Fund	<input type="text"/>
00007L	Vanguard LifeStrategy Income Fund	<input type="text"/>	000057	Vanguard Dividend Growth Fund	<input type="text"/>
000084	Vanguard Total Bond Market Index Fund	<input type="text"/>	000073	Vanguard Windsor II Fund	<input type="text"/>
003120	JPMorgan High Yield Fund	<input type="text"/>	002625	Columbia Select Mid Cap Value Fund	<input type="text"/>
003719	Metropolitan West Total Return Bond Fund	<input type="text"/>	003011	BNY Mellon Small/Mid Cap Growth Fund	<input type="text"/>
001850	Vanguard Russell 1000 Growth Index Fund	<input type="text"/>	006523	Delaware Small Cap Core Fund	<input type="text"/>
0000XA	Vanguard Small-Cap Value Index Fund	<input type="text"/>	000046	Vanguard International Value Fund	<input type="text"/>
0000XB	Vanguard Small-Cap Growth Index Fund	<input type="text"/>	002943	Lazard Emerging Markets Fund	<input type="text"/>
0000X5	Vanguard Total Stock Market Index Fund	<input type="text"/>	000376	Vanguard Retirement Savings Trust VIII	<input type="text"/>

Your allocations must total 100%

Note: If you fail to complete the investment elections above, your contribution will automatically be invested in the appropriate Vanguard Target Retirement Fund based on your age.

V. Authorization

Note: Your employer may require certain documentation related to the rollover contribution prior to authorizing it.

 Signature of Participant Date

Attention Participant - Return the completed form to your corporate benefits office for authorization signature.

I authorize a rollover contribution to the plan in accordance with the instructions above.

 Signature of Plan Administrator Date

Plan Administrator - Please return the completed form to Vanguard below.

Mailing Instructions

U.S. Mail	Overnight
Vanguard	Vanguard
ATTN: DC Plan	ATTN: DC Plan
P.O. Box 982902	5951 Lockett Court Suite A2
El Paso, TX 79998-2902	El Paso, TX 79932