

**LOCAL ONE WAGE AND FRINGES-EFFECTIVE MARCH 17, 2020**

	Wage	Health	Pension	NEIEP	Annuity	WPF	Ed&Tmg	NYEIF
<b>CONST MECH.</b>	69.56	15.725	10.21	.63	10.65	.48	.25	0.05
<b>50% Probationary</b>	31.03							
<b>50% Apprentice</b>	31.03	15.725	10.21	.63	5.325	.48	.25	0.05
<b>55% Apprentice</b>	38.26	15.725	10.21	.63	5.86	.48	.25	0.05
<b>65% Apprentice</b>	45.21	15.725	10.21	.63	6.92	.48	.25	0.05
<b>75% Apprentice</b>	52.17	15.725	10.21	.63	7.99	.48	.25	0.05

Apprentice (Hired BEFORE 3-17-2000)

\* All wage rates and fringe benefit contribution levels are the same as Apprentice hired after March 17, 2000 EXCEPT that the Annuity Contribution is \$10.65 per hour.

\*\*Probationary and First Year Apprentice Rates = 50% of Average Construction Mechanic (\$69.56) and Service Mechanic Rate (\$54.56) = \$31.03

03/17/20		Wage	Health	Pension	NEIEP	Annuity	WPF	Ed&Tmg	NYEIF
<b>SVC/EMOD MECH.</b>		54.56	15.725	10.21	0.63	10.55	.48	.25	0.05
<b>50% Probationary</b>		31.03							
<b>50% Apprentice</b>		31.03	15.725	10.21	0.63	5.275	.48	.25	0.05
<b>55% Apprentice</b>		30.01	15.725	10.21	0.63	5.80	.48	.25	0.05
<b>65% Apprentice</b>		35.46	15.725	10.21	0.63	6.86	.48	.25	0.05
<b>75% Apprentice</b>		40.92	15.725	10.21	0.63	7.91	.48	.25	0.05

Apprentice (Hired BEFORE 3-17-2000)

\* All wage rates and fringe benefit contribution levels are the same as Apprentice hired after March 17, 2000 EXCEPT that the Annuity Contribution is \$10.55 per hour.

\*\*Probationary and First Year Apprentice Rates = 50% of Average Construction Mechanic (\$69.56) and Service Mechanic Rate (\$54.56) = \$31.03

**VACATION PAY**

1. 4% of straight time wage for all hours worked, less than 5 years in Elevator Industry
2. 6% of straight time wage for all hours worked, 5 to 15 years in Elevator Industry
3. 8% of straight time wage for all hours worked, 15 years or more in Elevator Industry